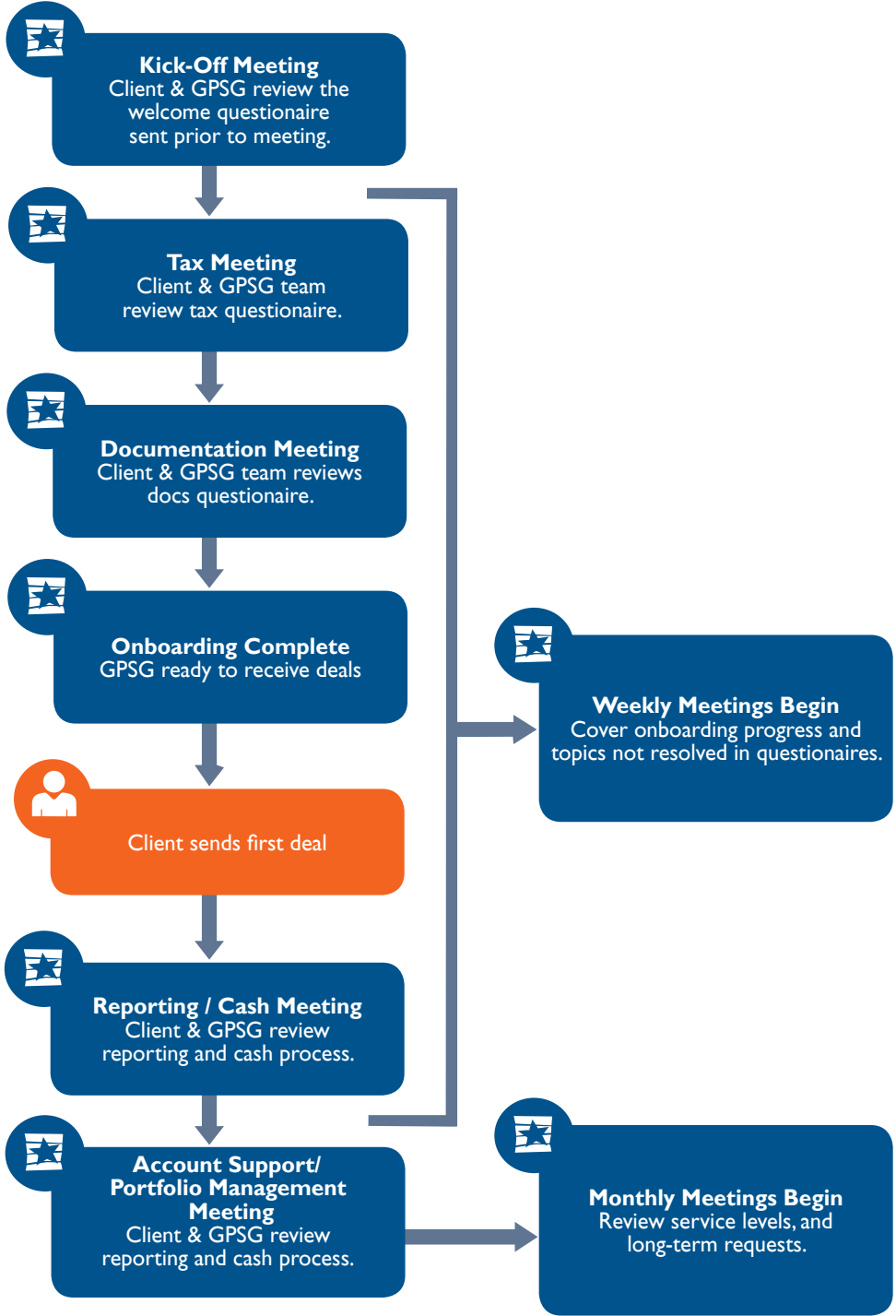


## ONBOARDING TIMELINE (STARTUP PORTFOLIO)

**DATES**



**Darren Sholes**  
 Client Manager  
 Tel. 319.261.4131  
 dsholes@greatamerica.com